

Juris, Inc.  
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The fact that you

effectively addressed your client's needs as a result of your e-mail and in person. **Juris**®

June 27, 2007

Dear Joan,

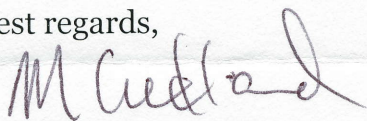
It is with pleasure that I am writing this letter recommending Extreme Solutions. One thing that struck me as different with your recruiting firm that sets you above any other is that you have a genuine interest in learning about our organization, our culture, and our people. You then went out and found a candidate that exceeded our technical requirements and is an excellent match for our organization.

Sometimes, finding a candidate can be quite a challenge when your workload is not very forgiving. Working with your group is easy, from the initial resume, through the interview process, to follow-ups and through the hiring process. I especially appreciated your quick responsiveness via phone, e-mail and in person.

We are delighted with our hire from Extreme Solutions. The fact that you matched up your candidates to fit our team for personality and expertise made all the difference.

We will indeed use your services again and would gladly recommend them to others.

Best regards,



Mike Credland