

November 16, 2006

To Potential Clients of Extreme Solutions:

I would highly recommend Extreme Solutions to any organization in need of hiring. Extreme Solutions is the first recruiting contact that I call when I have recruiting needs. As Human Resources professional, I need fast results from recruiters who place value in the candidates that are sent to my company for interviews. They are not like other firms. They do not just send résumés, they save our time with pre-interviewed, prescreened, peer referred candidates. We think that talent is the most important factor for the success of our company.

We get better candidates because:

- Extreme Solutions finds out what we really want by matching culture and personality, not just skills. I hardly need to put forth much effort on my end due to the fact that Extreme Solutions caters to the specific needs of the company, Human Resources, and the hiring manager.
- They rarely use the job boards and instead ask the best people in the field whom they recommend. The best candidates usually do not have their résumés on the market and are not looking to change employers.
- Extreme Solutions is always professional, a pleasure to work with, and very honest about the candidates that they send me. I have never had information to be sugar-coated in anyway.

We would recommend them to companies that are serious about finding the best individuals to meet their individual needs. When it comes to finding great talent, our secret weapon is Extreme Solutions.

Sincerely,



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